MR. DOI'S SUGGESTIONS

DYNAMIC VALUE FOR BETTER FUTURE BETTER LIFE

Dynamic or Static Company

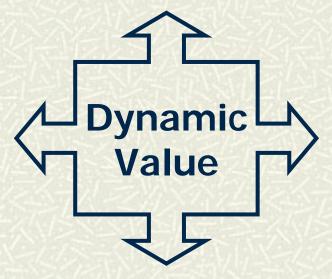
- # Are we a "Static" or "Dynamic" Company?
 - Each requires a different energy level
 - A Dynamic company is always raising its values

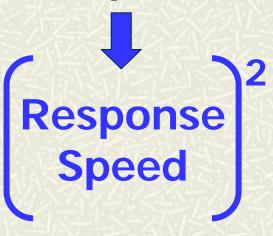
D. Value = (Function/Cost) X Speed² VS Static Value = Function / Cost

Dynamic or Static Value

- # Are we a "Static" or "Dynamic" Company?
 - Compare Dynamic Value Vs Static Value
 - The difference can be seen in "Static 5S" Vs "Dynamic 5S"

D. Value = (Function/Cost) X Speed²





VS

Static Value = Function / Cost

Static 6S

- Safety
- Sort
- Straighten
- Shine
- Standardize
- Sustain

Dynamic 6S

- Sequence
- Speed
- Simplicity
- Smoothness
- Smart
- Smile

Each has already incorporated Static 6S

The People

- # Management & the Employees must be on the same page
 - Orchestra Example: We will make beautiful music when everyone works (plays) together.
 - If everyone is a "Specialist" (follows their own agenda) then we will only make Noise!
- **# Establish and Communicate Future Vision**with regards to Key Elements for each Cell
 (compare present with future) with Value
 Stream Maps and Target Progress Reports
 - People
 - Quality
 - Cost
 - Speed

The Action

- **# Identify Stoppages, Roadblocks, Bottle** necks, Turnbacks
 - Treat them like treasures
 - Immediate action and rapid changes
- # Develop improvement ideas and implement improvement activities
 - Just do it Do not be afraid of failure
 - Continuous effort
 - Continuous change
 - Continuous improvement

The Process

Establish Standard Work in Flow Sequence

- Tools / Fixtures / Equipment
- Parts
- Information
- People

Focus on Shop Floor to turn changes to reality

- Avoid "Paper Kaizen"
- Focus on Reality (Changes must be implemented!)
- **#** Kaizen activities should occur daily, Not just during Kaizen Event.

The Organization

What is the true objectives of the organization

- What is the true objectives of each department: Operations, HR, Finance, Engineering, Purchasing, Quality, EH&S, etc.?
 - Continuously improve every department's processes through kaizen
 - True Value of each department is only attained through Kaizen
- How do you integrate these department to achieved the organization's objectives
- Important:
 Organization objectives must meet and exceed customer expectations

The Customers

For each Process - "Who is the Customer?"

- Shop floor (Production or Operations) is the ultimate customer for all support elements in the company
 - All departments must support the shop floor
- Which is more important?
 - Computer or People?
 - Tool or people?
 - Gage or people?
 - People have unlimited potential tools, gages, and computers do not!
- **#** Ignite the passions for success and you will attain many successes in very near future